



↘ JACK SEAVER

CCS PRESENTATION SYSTEMS INC.

Chief Financial Officer

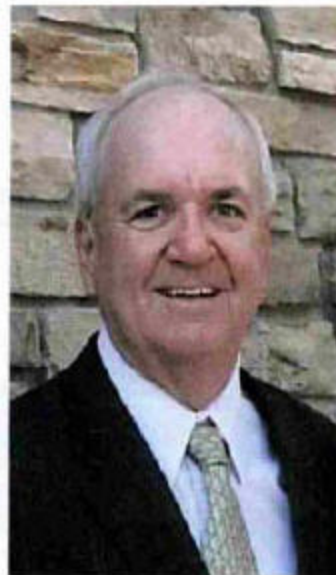
Jack Seaver's impact on CCS Presentation System's goals and performance is so significant, the CEO says the company simply wouldn't be where it is today without him. Seaver is described as a stabilizing influence and the sound, level-headed conscience of the company.

During his 11-year tenure as chief financial officer at Scottsdale-based CCS, Seaver has been responsible for all operations, finance and human resources. Working with an operations staff of 10, he has established policies, procedures, controls and audit checkpoints necessary to the audio-video integration company's success. As a testament to Seaver's professionalism, CCS has had eight formal audits with no adjustments to financial records. In the human resources area, Seaver is responsible for the firm's extensive employee handbook.

"As a result of my dual role, I develop compensation plans and formulate incentives for managers and employees. I structure compensation plans/incentives

to encourage managers and other employees to achieve financial and other performance goals. I also have responsibility for making CCS an enjoyable place to work," Seaver says. "I try to put each employee in the best position for achieving their individual goals and that in turn leads to CCS achieving its goals."

Seaver encourages both internal and external growth at CCS, and has been instrumental in the company's expansion to several states over the past 10 years. One of the largest audio-video integrators in the U.S., CCS serves customers in the corporate, government and education sectors.



*In all aspects of life, including business, I have a strong competitive desire to excel and be the best I can be.*